



VENTNOR TOWN COUNCIL

COMPLAINTS PROCEDURE

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- 1) Ventnor Town Council is committed to providing a quality service for the benefit of the people who live or work in its area or are visitors to the locality. If you are dissatisfied with the standard of service you have received from this council, or are unhappy about an action or lack of action by this council, this Complaints Procedure sets out how you may complain to the council and how we shall try to resolve your complaint.
 - 2) This Complaints Procedure applies to complaints about council administration and procedures and may include complaints about how council employees have dealt with your concerns. Concerns about an employees conduct or poor behaviour of staff and perceived unfair treatment.
 - 3) This Complaints Procedure does not apply to:
 - a) complaints by one council employee against another council employee, or between a council employee and the council as employer. These matters are dealt with under the council's disciplinary and grievance procedures.
 - b) complaints against councillors. Complaints against councillors are covered by the Code of Conduct for Members adopted by the Council and, if a complaint against a councillor is received by the Council, it will be referred to the Standards Committee of the Isle of Wight Council. Further information on the process of dealing with complaints against councillors may be obtained from the Monitoring Officer of the Isle of Wight Council.
 - 4) The appropriate time for influencing Council decision-making is by raising your concerns before the Council debates and votes on a matter. You may do this by writing to the Council in advance of the meeting at which the item is to be discussed. There may also be the opportunity to raise your concerns in the public participation section of Council meetings. If you are unhappy with a Council decision, you may raise your concerns with the Council, but Standing Orders prevent the Council from re-opening issues for six months from the date of the decision, unless there are exceptional grounds to consider this necessary and the special process set out in the Standing Orders is followed.
 - 5) You may make your complaint about the council's procedures or administration to the Town Clerk. A formal complaint should be put in writing, by letter or email and sent to the Town Clerk, clearly stating that you wish to make a formal complaint. If, prior to making a formal complaint, you wish to discuss your concerns informally, you are welcome to contact the Town Clerk in person or by telephone.
 - 6) Wherever possible, the Town Clerk will try to resolve your complaint immediately. If this is not possible, the Town Clerk will normally try to acknowledge your complaint within five working days.
 - 7) If you do not wish to report your complaint to the Town Clerk, you may make your complaint directly to the Town Mayor who will report your complaint to the Council.
 - 8) The Town Clerk, assisted by the Chair of the HR Committee or Mayor or other Councillor most suited, will investigate each complaint, obtaining further information as necessary from you and/or from staff or members of the Council via formal means, interview, checking emails and other documents.
 - 9) The Town Clerk or the Town Mayor will notify you within 20 working days of the outcome of your complaint and of what action (if any) the Council proposes to take as a result of your complaint. (In exceptional cases the twenty working days timescale may have to be extended. If it is, you will be kept informed.)
 - 10) If you are dissatisfied with the response to your complaint, you may ask for your complaint to be referred to the full Council (as appropriate) and (usually within eight weeks) you will be notified in writing of the outcome of the review of your original complaint.
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CONTACT DETAILS

TOWN CLERK:

VENTNOR TOWN COUNCIL
SALISBURY GARDENS
VENTNOR
ISLE OF WIGHT
PO38 1EJ

01983 853775

EMAIL CONTACT DETAILS:-

townclerk@ventnortowncouncil.org.uk

steve.cooper@ventnortowncouncil.org.uk

TOWN MAYOR:

STEVE COOPER
VENTNOR TOWN COUNCIL
SALISBURY GARDENS
VENTNOR
ISLE OF WIGHT PO38 1EJ